

Orange County, TX
County Auditor's Pay Matrix
as of 10/13/2025

Annual Pay based on a 26-week pay period or 2080 hours

Grade	Pay Basis	0	5	10	15	20
P1	Annual	80,496.00	87,734.40	91,665.60	98,238.40	106,600.00
	Hourly	38.70	42.18	44.07	47.23	51.25
AA VI	Annual	59,862.40	63,377.60	66,393.60	69,326.40	73,008.00
	Hourly	28.78	30.47	31.92	33.33	35.10
AA V	Annual	58,011.20	61,547.20	64,542.40	67,475.20	71,240.00
	Hourly	27.89	29.59	31.03	32.44	34.25
AA IV	Annual	53,560.00	56,680.00	59,176.00	61,921.60	65,644.80
	Hourly	25.75	27.25	28.45	29.77	31.56
AA III	Annual	49,420.80	52,561.60	55,036.80	57,761.60	61,859.20
	Hourly	23.76	25.27	26.46	27.77	29.74
AA II	Annual	47,860.80	50,856.00	53,788.80	56,388.80	60,569.60
	Hourly	23.01	24.45	25.86	27.11	29.12
AA I	Annual	46,758.40	49,753.60	52,665.60	55,265.60	59,488.00
	Hourly	22.48	23.92	25.32	26.57	28.60

Includes \$1 COLA for all employees & .50 adjustment AA I-AA III